



JABALPUR INSTITUTE OF NURSING SCIENCES & RESEARCH

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7.1.2 Measure initiated by the institution for the promotion of gender equity during the last five years

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**CERTIFICATE OF THE HEAD OF
INSTITUTION**



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Prof. Sapna Das
Principal

TO WHOMSOEVER IT MAY CONCERN

This is to certify that following initiated by our institution for the promotion of gender equity

1. Safety and security
2. Counselling
3. Common Rooms
4. Day care center for young children



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ANNUAL GENDER SENSITIZATION ACTION PLAN



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GENDER EQUITY ACTION PLAN (GEAP)

Hitkarini Group of Institutions

Over the past 50 years, the Group has effectively nurtured, trained, and placed over 100,000 students in top corporations, both domestically and internationally. Our services are comprehensive, with branches spanning architecture to technology across Madhya Pradesh, all coordinated from our corporate office in Jabalpur. We provide objective guidance while upholding a professional standard of service for students and parents. The Hitkarini Group of Institutions has weathered numerous challenges, emerging resilient through adversity. The year 2025 signifies 25 years of this remarkable success.

The Promoters - Hitkarini College of Educational and Charitable Trust

Founded in 1968, the Trust was established with the noble aim of providing dedicated service in higher education, initially focusing on Aeronautical Engineering and later expanding to various engineering fields, Management, Arts, Science, and Paramedical Sciences, continually enhancing its offerings. Its commitment to serving the underprivileged has been widely recognized and appreciated, particularly in Madhya Pradesh. Over nearly four decades, it has created and supported several esteemed educational institutions, many of which have achieved ISO 9001:2015 certification.



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GENDER EQUITY ACTION PLAN (GEAP)

Jabalpur Institute of Nursing Sciences & Research

Jabalpur Institute of Nursing Sciences & Research, established by the Hitkarini Educational and Charitable Trust, is located on Jabalpur. The college aims to address the demand for quality nursing education and has made significant contributions through curricular, co-curricular, and extracurricular activities.

Vision

To be a distinguished health care provider locally, regionally, and nationally, enhancing community health and quality of life through exceptional nursing practice, education, research, and service.

Mission

To prepare nursing students as effective specialists and leaders committed to advancing healthcare in Madhya Pradesh, India, and beyond, while fostering character development and supporting postgraduate studies and research.



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GENDER EQUITY ACTION PLAN (GEAP)

This Action Plan aligns with the Jabalpur Institute of Nursing Sciences & Research Strategic and Execution Policies aimed at establishing gender equilibrium across all campuses. It builds upon the College's existing framework and its dedication to diversity and inclusion, enhancing our current initiatives to promote gender equality. This ensures that all students, faculty, and staff can access and benefit from rewards, resources, and opportunities without regard to their gender identity. Female students are actively encouraged to engage in all aspects of college life, and women are well represented in the workforce, including both teaching and non-teaching roles. This reflects our commitment to cultivating a fair and high-performing campus environment.

The Gender Equality Action Plan (GEAP) team consists of the Principal, Vice Principal, Department Heads, faculty members, and students.

The aim of the Action Plan is to support Jabalpur Institute of Nursing Sciences & Research commitment to minimizing the gender disparity in participation in academic and co-curricular activities.

The Action Plan delineates the following program of activities:



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Annual Gender Sensization Action Plan since 2018

S.No.	Strategic goal	Target participants	Action Plan	Responsibility	Outcomes	Timeline
1	Infrastructure and supporting facilities for gender equality and security	Students & staff	Installation of CCTV cameras in all prominent places	Administrative office	Students feel safe and secure, especially women	Every year
2	Enhance mentor-mentee relationship to provide to provide student support services	Students & staffs	Mentor is allocated for every 10-15 students	SSGP incharge	Improved student support	Monthly
3	Women's rights and gender equality	Students & staffs	Awareness program and campaign on Women Rights and gender equality	Internal complaint committee	Improvement in gender equality	Bi-annually
4	Anti ragging awareness and prohibition of ragging inside campus.	Students	Conduct Awareness programme on anti ragging measures	Anti Ragging Committee	No ragging inside campus.	Every year
5	Conduct events without gender discrimination	Students & staffs	Conduct sports and cultural with equal participation of boys and girls.	SNA	Ensured gender equality	Every year



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Jabalpur Institute of Nursing Sciences & Research, acknowledges the significant impact our organization and students have on society. By collaborating, we can thrive and achieve economic prosperity, while contributing to the progress of our country and beyond. Throughout the educational journey, we emphasize a culture that appreciates and honors diversity, recognizing the importance of addressing gender disparities within the student community. We are committed to ensuring that all our students receive the necessary support to develop the skills needed to enhance both the academic environment and society at large, irrespective of their gender or personal situations.



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Specific Facilities Provided For Women In Terms of

- 1. Safety And Security**
- 2. Counselling**
- 3. Common Rooms**
- 4. Day Care Centre For Young Children**



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SAFETY AND SECURITY MEASURES

Round the clock security guards





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Round the clock security guards





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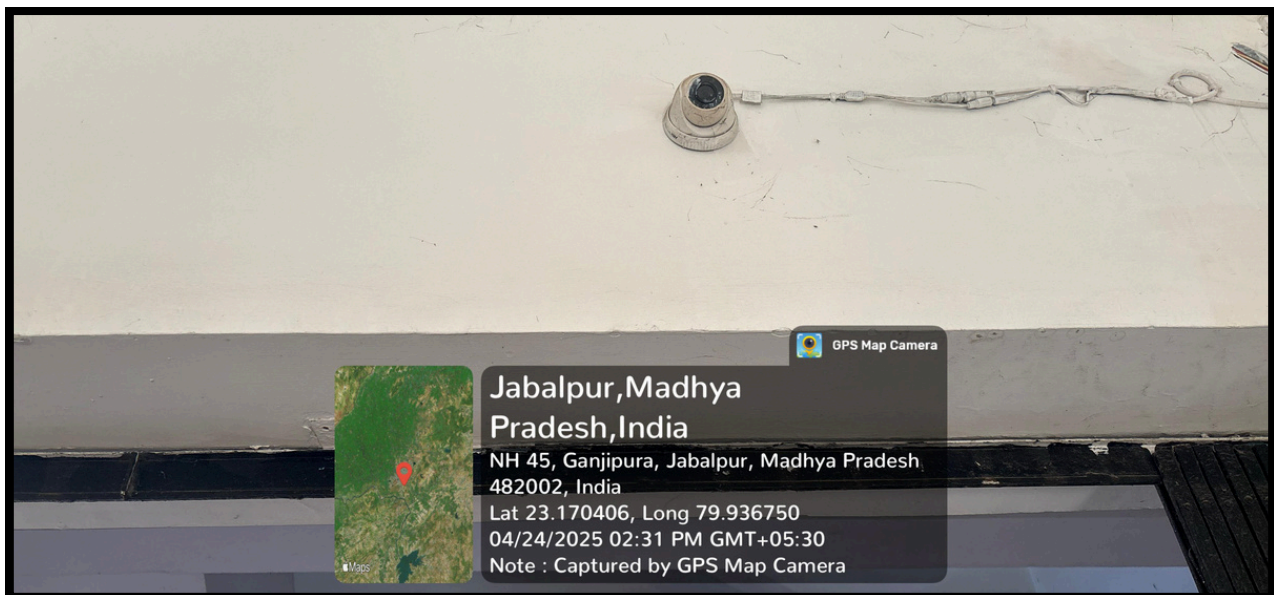
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CCTV camera around the campus





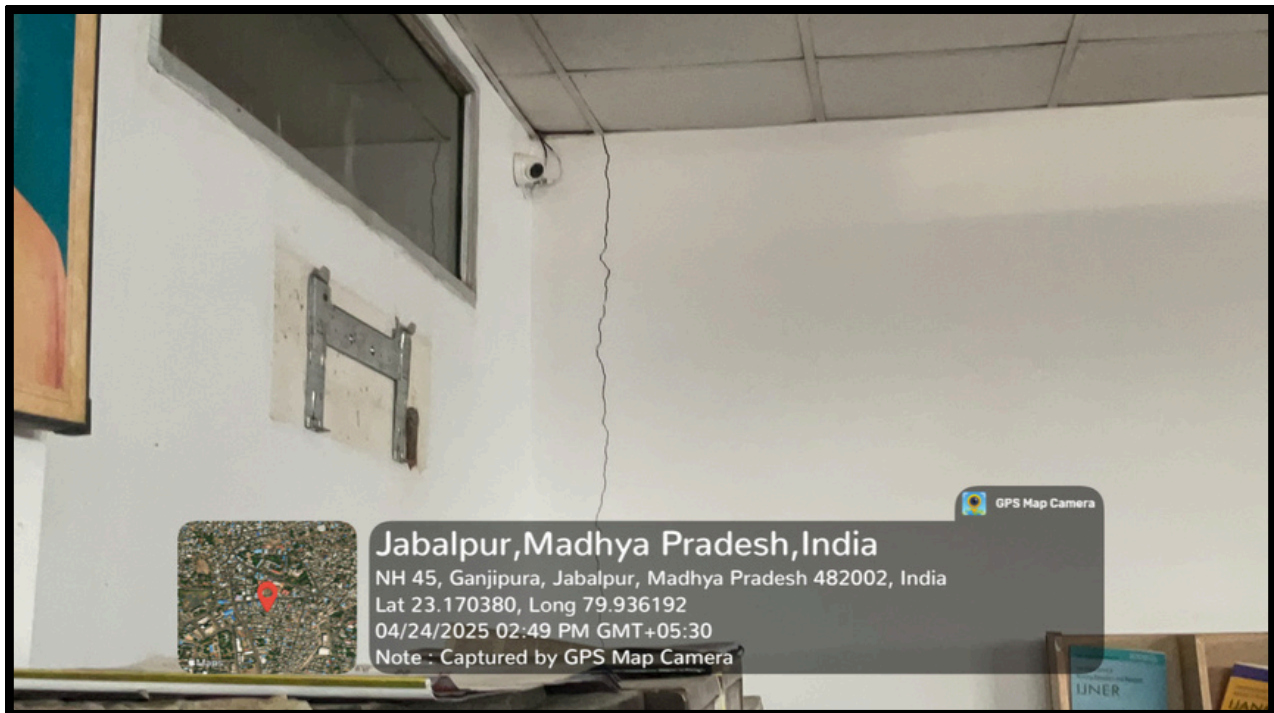
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CCTV Camera Inside Library





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CCTV Surveillance





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Fire & Sefety Measures





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GUIDELINES

proper protection should be used at all times
general skin and mucous
membrane contamination with blood/body
fluids containing visible blood or other body fluids

Type of barrier protection used should be appropriate to the type of
activities being performed and the type of exposure anticipated

Types of barrier protection include disposable lab coats/gown and
gloves

It is not to be worn when exposed to the blood or other material with
other potentially infectious materials (PII) and when contaminated
materials. Gown must be changed between each patient.

For protection face and eyes and goggles or face shield during procedure
It is best to provide length of time in which face is protected
from exposure of the mouth, nose and eyes.

COMMON ROOM GIRLS

Jabalpur, Madhya Pradesh, India
NH 45, Ganjipura, Jabalpur, Madhya Pradesh
482002, India
Lat 23.170583, Long 79.936643
04/24/2025 02:36 PM GMT+05:30
Note : Captured by GPS Map Camera





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Women's Restroom





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Day Care





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Support for Pregnant Staff





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Women's Sports Facilities

